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I thought the volunteer training was incredible! So much great information, being presented in a really interesting and positive way. All of the presenters knew exactly what they were talking about, and it was a relief to have someone teaching me things that I actually care about, and am passionate about.
MESSAGE FROM THE BOARD

PRESIDENT

His name is David Zyla, he is pretty nice

It has been a privilege to serve for this, my first year as President of the Rainbow Resource Centre Board of Directors. I feel very fortunate and am deeply grateful to be surrounded by the very best at Rainbow Resource Centre – from our exceptional Executive Director Mike Tutthill to our energetic and diverse board to the dynamic staff and vibrant volunteers who make Rainbow Resource Centre a special place in our community.

Rainbow Resource Centre means many different things to many different people. More than anything, it is a gathering place for LGBTQ* and allied Manitobans and Northwestern Ontarians—a place for learning, sharing, and building community. This has never been as true as this past year.

We have launched new programs while existing programs have enjoyed continuous growth and expansion. New community initiatives and volunteer groups benefitting all ages have made our centre at 170 Scott Street and, especially the new Qube space, a truly vibrant meeting place day and evening throughout the year — often exceeding our newly expanded capacity.

This speaks volumes to the important role Rainbow Resource Centre continues to play as it deepens its involvement in our communities.

While the increased role for Rainbow Resource Centre is exciting, it presents interesting challenges. Requests for counseling services, youth programming, education & training, and centre space continue to increase year over year translating into constant pressure on centre financial resources, staff, volunteers, and the board.

As our programs and volumes increase, so do operating costs with funding remaining flat. We are very fortunate to have wonderful corporate sponsors such as RBC, MacDon, and Delta Winnipeg (just to name a few), and we are so grateful to the many individual donors who give as much from their hearts as they do from their pocketbooks.

Still, these financial resources do not meet the diverse needs of a continuously growing centre and so
funding, fundraising, donor relations, and financial planning will each continue to play a key role in our next five years. We will also endeavour to reflect the entire spectrum of our rainbow identity engaging the full diversity of our community – from meaningful programs and services for our Aboriginal communities and newcomers to Canada to continuing to ensure a diverse board.

I am so grateful to Mike, the board, the staff, and volunteers for being inspiring change makers and leaders in our community. But these talented, tireless, and committed individuals can’t do it alone and we will depend more than ever on the generosity of our community to help us continue to be the kind of gathering place that you can be proud of. We look to each of you for the kind of generosity that our community is known for – your generosity of time, spirit, and giving.

Thank you for making Rainbow, the special place it is – a place that stands up for inclusion, education, and each and every one of us.

With Pride,

David Zyla
DAVID ZYLA
President, Board of Directors
Rainbow Resource Centre

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The last year was very difficult for me... I was in a state of distress when I came to Rainbow Resource Centre. With [counselor's] guidance, and the connections that I have been led to, it has changed my life, and made me not only realize how strong I am, but how much more strength I can gain from believing in myself, and the good that can be found in life. It has been an eye opener for sure!
We are pleased to provide our Annual Report for the 2014-15 fiscal year. As you will read in the report, we have made some significant programming changes to ensure quality service to our communities.

Our education program added five new casual educators to better meet the numerous requests for workshops we receive. All of our educators are skilled facilitators who offer evidence-based trainings and consultation on LGBTQ* identities to service providers, educators, corporations, and post-secondary students.

Social and peer support groups at the centre have seen significant growth in the last year. We are working to better prepare and support our group facilitators. This involves offering more training and linking our group facilitators with centre counsellors for ongoing support and trouble shooting.

Operating at capacity has required us to require more accountability and reporting from centre groups.

Our counsellors continue to offer drop-in and ongoing counselling to members of our communities and their families. With the support of our counselling supervisor our counselling team continues to build their expertise in working with couples, families, and children.

Peer Project for Youth continues to see record attendance numbers at our Monday and Wednesday evening and monthly Saturday afternoon drop-in programs. We continue to be involved in Youth Agencies Alliance allowing us to network and share information with other Youth Serving Agencies. This partnership has also led to capacity-building on serving LGBTQ* youth in organizations across the city. We were especially pleased to plan and deliver some programming this year in partnership with Ndinawemaaaganag Endaawaad.

Camp Aurora was once again a huge success with youth expressing their joy in having a terrific camp experience and a week to be their true selves. We were pleased once again to offer Totally Outright which saw 15 young men graduate as sexual health leaders.
This winter, staff participated in a cultural safety workshop and discussed strategies to acknowledge, celebrate, and welcome the diversity of the communities we serve. We invite you, our communities, to hold up to account as we continue to create safe and welcoming services. The fiscal year ended with a Pipe Ceremony in partnership with Two-Spirited People of Manitoba; the ceremony was held at the centre and invited Two-Spirit People to feel welcome here. I continue to consult with communities and represent the Rainbow Resource Centre on the Manitoba Trans Health Coalition, The 595 Prevention Team, and Like That advisory committee.

Each day, I hear wonderful things from community members about our talented and dedicated staff. Volunteers continue to be integral to our services whether staffing the library, keeping the centre open, staffing events, or serving on committees; I am constantly inspired by these dedicated people. Our funders, donors, and sponsors provide us the financial support to serve our community, keep the centre open, and keep our programs up and running. I am thankful to you all and look forward to continuing our learning and good work together in the coming year.

With respect and pride,

Mike Tutthill
MIKE TUTTHILL
Executive Director
Rainbow Resource Centre

As a parent of a Transgendered child I wasn't sure where to turn with questions and help. For my ten-year-old child...my family was connected with the Rainbow Resource Centre. We have a place to learn and grow as a family in an environment that is welcoming right from the front desk to the rest of the staff.
2014-15 was another busy year for programming and volunteer activity at the Centre. We held two volunteer training sessions, one in the spring over the course of a weekend and one in the fall over the period of one month with weekly, evening training sessions. Volunteer training covered the topics of: harm reduction, sex positivity, LGBTQI* identities and experience, and understanding privilege and oppression. 12-20 volunteers participated each time. We continue to provide learning and networking opportunities for volunteers beyond the initial training with topics like, responses to suicidal ideation and our annual volunteer appreciation party.

At any given time, the Centre has a total of 60 volunteers including board members, Peer Project for Youth volunteers, librarians, centre ambassadors, membership facilitators, group facilitators, and casual event volunteers who do everything from participate on Centre committees, to volunteer at the fall supper, golf tournament, Fall Affair, Spring Fling Gala, and open house. Truly, the Centre could not run without our wonderful volunteers.

In response to centre space being booked most evenings, we took a more intentional approach to programming in 2014-15 by focusing more on support and social groups than on outside space bookings. This new approach to programming has allowed space for the many growing centre groups to accommodate their higher attendance numbers and for staff to expand centre programming. In 2014 we saw close to 1000 more program attendees than in 2013, with nearly 3,000 people having attended Centre programming.

SOSA, the Society of OUT-Standing Artists, continued to draw in participants from every part of the community in 2014-15, their second year running. This group hosted ten events throughout the year including everything from art sales to art jams.
VOLUNTEERING FOR RAINBOW HAS BEEN A PIVOTAL ENDEAVOUR IN MY LIFE AND IDENTITY AS A GAY MAN....I STAYED ON BECAUSE I FOUND MY INVOLVEMENT IN THE COMMUNITY SO REWARDING. I LEARNED A GREAT DEAL ABOUT THE QUEER COMMUNITY, ITS NEEDS, AND ITS STRUGGLES. I ALSO LEARNED A LOT ABOUT MYSELF AS A GAY MAN AND AS AN ALLY FOR FOLKS WITH VARIOUS IDENTITIES WHICH I DON’T IDENTIFY WITH (E.G., TRANS FOLKS).
SOSA provides programming that focuses on art and is inclusive of a wide age range, leaving room for intergenerational mentorship and friendship. Other special interest and social programming provided throughout the year include Zumba, yoga, and ballroom dancing.

A large part of group attendance is in the area of social and peer-support groups. The Centre offers volunteer-run social groups including a Queer Men's group, Ladies Chat group, and New Pride of Winnipeg, for those who are new to the city. Volunteer-run support groups include the FTM Gender Alliance, Winnipeg Transgender Support Group, and PFOTTI (Parents, Friends, and Family of Trans Individuals). Over the year, we saw a need for additional support for centre groups and have started to recognize social and support group facilitators as volunteers, which means providing more staff support and training to these valuable group leaders. Although this shift is in the very beginning stages, we are pleased to know more about the needs of facilitators and groups as the communities' needs change and groups continue to grow. On a monthly basis, the centre also provides space for up to ten community groups who operate independently from the centre.

This truly is a time of growth in the community and at the Centre. Both Centre programming, and the direction of the volunteer program aim to reflect this growth, through increased staff support, meaningful roles and learning opportunities, and by helping foster new groups as we strive to meet the demands of our growing and diverse community.

Shannon Eisbrenner
SHANNON EISBRENNER
Programing and Volunteer Coordinator
Rainbow Resource Centre
The Counselling Program continues to provide free and accessible drop-in and short-term counselling. Services in Brandon are provided by Amanda Trelford at the Sexuality Education Resource Centre. Our Winnipeg counsellors continue to provide support in-person and by phone to urban, rural, and northern community members.

In 2014, long-time counsellor and counselling program coordinator Katie Owen moved out of her position, Katie played an integral role in developing the counselling program which was comprised of 1 full-time staff member when she began in 2007. We miss you Katie, and wish you so much love in all of your future endeavours! With Sarah Paquin working on her MSW, we welcomed Melanie Leslie and Sarah Dack to the counselling program. During what staff have called “the great office shuffle of 2014” we really changed things up! Melanie is located on the main floor of our 170 Scott location, while Sarah has an office in the basement that while sometimes chilly, is cozy and allows us to work comfortably with families and couples. Dianna has continued
to provide counselling to youth ages 13-21 and families in her role as the youth counsellor and sole counselling team member residing in the Qube! Outside of in-person and telephone appointments, the counsellors regularly provide consultation to other service providers, work closely with the education team and youth program, and work to develop current and up to date policies and practices that help us work effectively with our community. The counselling program has made huge strides in policy development and program evaluation as we work alongside the executive director (thanks Mikel!).

In 2014, we also welcomed Marriage and Family Therapist Tara Sheppard, MMFT, to our team as the Counselling Supervisor. Tara has twenty years of counselling experience, a B.A. in Psychology, Master of Marriage and Family Therapy degree, and has commenced studies in the PhD in Social Constructionism with VUB/Teos Institute. Tara says, “Providing Individual and group consultation and supervision for counsellors at RRC has been an amazing experience, as the team is highly skilled, compassionate and supportive of each other, as they provide counselling and advocacy to Rainbow individuals, couples and families of Manitoba.” We're thrilled to have you on board, Tara!

The counselling program is grateful to share in creating change with all of our clients and will continue to work at creating a safe therapeutic space for LGBTTO* individuals, their families and community!

Sarah Dack
Diana Grywinski
Melanie Leslie
Amanda Trelford

SARAH DACK, DIANA GRYWINSKI, MELANIE LESLIE, AND AMANDA TRELFORD
Counselling Team
Rainbow Resource Centre
The success of the Education Program would not be possible without the courage, dedication and commitment from incredible front line workshop facilitators. KRC facilitators not only deliver quality and evidence-based information for systemic change, but take incredible risks in front of unknown audiences. KRC LGBTIQ Education Facilitators are change makers and social justice champions. It's been a joy and pleasure working with each of them and a privilege to witness both their personal and professional growth.

The Rainbow Resource Centre's Education Program provides comprehensive education, awareness, consultation, and resources on sexual orientation, gender identity, and gender expression in the healthcare, social services, education, and private sectors.

Similar to previous years, our workshops delivered throughout Manitoba and Northwestern Ontario continue to be in high demand. Despite additional educators available, 13 workshop requests remained unfulfilled. Overall requests for workshops, policy, procedure and case consultations, private consultations, and post-secondary student placement requests continue to increase.

The Program staff doubled since last year to include seven casual educators and two full time educators. In 2014, Jennifer Stadtmiller was hired as a full time education facilitator. She comes with years of international teaching experience and experience working
with newcomers and refugees. She brings much needed wisdom and pedagogical approaches that enhance the delivery of workshops to diverse participants. Seven additional casual educators were hired and trained, bringing a wealth of collective experience in education and teaching, health and wellness, religion and faith, social justice, and program logistics.

The Education Program team delivered 266 workshops (compared to 228 in 2013/2014) to various locations throughout Manitoba and Northwestern Ontario including: Winnipeg, Brandon, Portage la Prairie, Carmen, Stonewall, Kenora, Gladstone, MacGregor, Selkirk, West St. Paul, Morris, Lockport, Springfield, Ste. Anne, and Winkler.

Each year, Rainbow Resource Centre partners with University of Manitoba law students and ProBono Students of Canada. With Corey Shefman volunteering as their supervising law consultant, four students researched and delivered information on legal rights and implications for trans youth in care and accessing the medication Truvada as an HIV Pre-Exposure Prophylaxis. We rekindled our student-placement partnership with the University of Manitoba Faculty of Nursing who provided us with an incredible student researcher who supplemented the work in Totally Outright.

The Program delivered one cycle of the Gender Journeys Program – a 10 week education and community building program for those anywhere on the gender spectrum. This year, the Education Program partnered with the Counselling Program to have an onsite counsellor provide support to participants and facilitators.

The Program released its newest resource Get Real: A Questions and Answers Guide on Dating Trans Folks. The guide is available electronically and has garnered distribution support from Rainbow Health Ontario and the Canadian AIDS Information Treatment Exchange.

The Program continues to provide supervisory support to the Youth Educating Against Homophobia program and program support to Totally Outright.

HIGHLIGHTS FOR THE YEAR INCLUDE:

- Continued partnerships with the Manitoba Civil Service Commission Safe Spaces Initiative, Red River College LGBTQ+ Initiative, University of Manitoba Faculty of Education, and The Government of Manitoba Department of Education Safer Schools Initiative.
• The creation of new partnerships with the Brandon University Safe Space Initiative and the Manitoba High School Athletics Association.

• Committee involvement with the Sexual Health Educator Network and the Trans Health Coalition.

• Continued national committee involvement to review and disseminate the first Trans Youth Health Survey, coordinated by the University of British Columbia.

• Awareness and professional development was provided to the following organizations: Klinic Community Health Centre, Manitoba Association of Parent Councils, Red River College, Faculty of Nursing (Interlake Campus), University of Manitoba (University of Manitoba administration, Inner City Social Work Program, Physician Assistant Training Program, International Medical Graduate Program, Faculty of Medicine, Faculty of Education, Department of Physical Therapy, University of Manitoba Students' Union, University of Manitoba Students' Union Womyn's Centre), Université de Saint-Boniface, Winnipeg Regional Health Authority, Manitoba Teachers' Society, Canada World Youth, Sara Riel, Canadian Mental Health Association, North Point Douglas Women's Centre, West Central Women's Resource Centre, Grace Mennonite Church, Aurora Family Therapy Centre, University of Winnipeg (University of Winnipeg administration, University of Winnipeg Students' Association Bike Lab), Macdonald Youth Services, Spence Neighbourhood Association, Victoria Hospital, ACCESS River East, Canada Red Cross: RespectED, Health Sciences Centre Clinical Health Psychology Resident Program, Manitoba Bar Association, Manitoba First Nations AIDS Working Group, Louis Riel Arts & Technology Centre,
I cannot thank you enough for inviting [Rainbow Resource Centre] into the classroom and sharing with us today. I fall under the umbrella acronym ‘LGBTQIA’ and left class today feeling very encouraged by what I heard from [the facilitator] and my peers’ reactions. It’s classes like today’s that will make our schools and communities safer places for everyone!

- Provided professional development training to the following K-12 schools, divisions and associations: Kildonan East Collegiate, Edmund Partridge Community School, Shaftsbury High School, Carmen Elementary, Stonewall Collegiate, Tec Voc High School, Bellmont School, Vincent Massy Collegiate, Pine Creek School Division, St. John’s Ravenscourt, École Lacerte, RB Russell Vocational School, Constable Edward Finney School, Balrdmore School, Murdock Mackay Collegiate, Louis Riel Arts & Technology Centre, Oak Park High School, West St. Paul School, Springfield Collegiate, Principal Sparling School, AE Wright Professional Development Committee, Pembina Trails School Division, Prairie Rose School Division, Red River Valley School Division, Manitoba Teachers’ Society Special Area Groups of Educators.

Provided Information Booth to: Winnipeg Regional Health Authority Sex and Drugs Matters Annual Conference.

New Directions, Mount Carmel Clinic, Dementia Care Manitoba, Manitoba Institute of Trades and Technologies, Dakota Ojibway Health Services, Wayfinders, Knowles Centre Inc., Women’s League at Congregation Etz Chayim.

REECE MALONE
Education Coordinator
Rainbow Resource Centre
REPORT FROM
YOUTH
PROGRAMS

More youth than ever are joining us for programming!

PEER PROJECT 4 YOUTH:
The past year has been quite the experience for youth attending Peer Project 4 Youth (PPY), as well as the staff and volunteers that help make the program possible! PPY is Winnipeg's only LGBTQQIA*-focussed youth drop-in program. Programming is themed around several core components that aim to build capacity, support resiliency, and provide identity-based education for LGBTQQIA* youth.

The most noticeable change to the program is the increase in attendance. PPY saw a 20% jump in numbers when compared to 2013/2014 fiscal year. Over the course of 112 individual programming events, including our weekly drop-in nights on Mondays and Wednesdays, our monthly afternoon Saturday drop-in, and additional special events such as the Pride Pancake Breakfast and two community dances, we saw over 3000 participants. While many youth are known to the program and attend regularly, we still saw a total of 180 new youth come and check us out! This is double the amount of new youth in the previous year. We
are accustomed to seeing increases from year-to-year, yet none this substantial and we are very excited to see the results!

In response to such an increase, we have expanded our volunteer base to include four more trained and enthusiastic individuals. Volunteers are integral to PPY because they provide added supervision and act as role models for youth who benefit from safe and trusted adults in their lives. We also offered professional development and ongoing training for our volunteer team to continue building their capacity to do such amazing work!

As is tradition every year, PPY youth planned and hosted yet another hugely successful Pride Pancake Breakfast with the help and support of Club 2001. We were honored this year to receive the Pride Winnipeg Community Event Award for the positive impact and well-organized nature of the pancake breakfast. This year’s fundraiser benefitted Camp Aurora and raised over $500.00. The event was well attended by community members and special guests including the Winnipeg Police Diversity Unit and Mr. Gay Canada, Christopher Wee. Youth also planned and ran a Winter Dance that invited youth from Winnipeg’s Gay/Straight Alliances. This year, like many before, the dance was a huge success with over 120 attendees and performances by local Drag performers. Youth learn valuable planning and leadership skills through such opportunities while building a positive connection with the wider LGBTQIA+ communities of Winnipeg and Manitoba.

PPY has worked hard to ensure sustaining strong connections with other youth-serving agencies in Winnipeg through being a member of Youth Agencies Alliance (YAA). As a part of YAA, PPY ensures that LGBTQIA+ youth voices are represented in matters that directly impact them as citizens of Winnipeg and members of the youth community. Additionally, PPY has been able to develop new connections with agencies serving Aboriginal and two-spirit youth.

Several nights in the past year were dedicated cross-promoting with Ndinawe in order to build a stronger bridge between our organizations. This allows for appropriate referrals and resourcing as well as new and exciting opportunities for youth who access our collective services.

Other exciting workshops and programming activities included workshops related to skill building, such as resume writing and job
search skills, managing money and planning for the future, communication and peer support skills and managing stress and anxiety. Many nights throughout the year are also devoted to creative expression and these included making art and zines with local artists and attending local art shows and the Reel Pride Film Festival. PPY offers workshops related to health and wellness and this was present in workshops on yoga, mindfulness, and meditation. At times we are also lucky to have special guests and speakers such as a workshop on human rights and another on the experience of Queer refugees. Whatever the night, youth can expect interesting, thought-provoking, and stimulating workshops in a supportive environment that honors their true self.

Jared Star
JARED STAR
Youth Programming Coordinator
Rainbow Resource Centre
This was such an eye opening presentation, really made us all think about what other people could be going through. Thanks for coming!

The Youth Educating Against Homophobia Program (YEAH) continues to provide workshops in schools and alternative learning environments throughout Manitoba and Northwestern Ontario. The YEAH program provides workshops designed to encourage participants to think critically about the impacts of LGBT-phobias, heterosexism, and the issues faced by LGBTIQ+ youth.

They also help students learn how to identify and combat identity-based bullying and discrimination in schools, inspire young people to honor and appreciate diversity, and become stronger role models for their peers and school community.

With The Public Schools Amendment Act (Safe and Inclusive Schools), the YEAH program was in high demand for workshops and consultations throughout the year, including more
requests from elementary school administrators. This is an exciting shift for the program and we look forward to continuing support for younger grades going forward.

The YEAH program has recently moved to a fee-for-service structure on a cost-recovery basis in order to make the program more sustainable. These new resources will contribute to training the facilitation team and expanding the program to meet the growing needs of the school system.

It continues to be a goal of the YEAH Program to establish meaningful connections and increase awareness in northern and rural/remote communities. In February of 2015, the YEAH team traveled to Flin Flon for the Step Up to The Good Life Youth Suicide Prevention Conference. This semi-annual event is attended by all Grade 8 students from Flin Flon and surrounding communities, including, Creighton, The Pas, Cranberry Portage, Snow Lake and Opaskwayak Cree Nation. Trips such as this are always a highlight for the program and are a priority for the YEAH team in the future.

With anticipated increases in requests and a new sustainability plan, the YEAH program is sure to continue building capacity in youth communities province-wide.

43 WORKSHOPS DELIVERED
1156 WORKSHOP PARTICIPANTS

Thanks for coming to my story, this stuff is moving us. It really helped since my dad is gay.

Samara Lupypa
YEAH Coordinator
Rainbow Resource Centre
IF YOU CAN, SPEND TIME WITH SOME PEOPLE WHO ARE IN SIMILAR SITUATIONS, PEOPLE WHO ARE NOT "MODEL PERFECT"... AND NOTICE HOW THEY ARE STRUGGLING TOO,... BECAUSE ONE OF THE HARDEST PARTS ABOUT TRANSITIONING, IS COMING TO REALLY ACCEPT THAT YOU CAN "MAKE IT",... THAT "ORDINARY" PEOPLE LIKE YOU LIVE SUCCESSFUL TRANS LIVES AND YOU CAN TOO.
The important and ongoing work of the Rainbow Resource Centre would not be possible without the support of our funders:

- The Winnipeg Regional Health Authority and the Manitoba Government provides funding to the Education, Volunteer/Programming, and Counselling programs, along with administrative support at the Centre.
- The Winnipeg Regional Health Authority also provided funding for Totally Outright.
- Peer Project 4 Youth is funded and supported through the United Way of Winnipeg.
- The Carolyn Sifton Foundation provided a 3 year grant to fund the start up of a Youth Programmer/Youth Counsellor position in the Youth Program.
- The Public Health Agency of Canada via Nine Circles Community Health Centre provided outreach funding to Towel Talk and the dissemination of the Totally Outright, Don’t Let Shame Decide campaign.
- The Winnipeg Foundation provided funding for Camp Aurora through their summer camp programming grant, and for Peer Project 4 Youth through the Nourishing Potential grant program.
- Healthy Child Manitoba provided funding support for Camp Aurora.
- Neighbourhoods Alive! provided support to the Society of OUT-Standing Artists and Peer Project 4 Youth.
- Assiniboine Credit Union provided a grant to Camp Aurora and sponsorship for Pride Golf.
- The RBC Foundation provided a grant to support the work of the YEAH Program. RBC volunteers assist the centre throughout the year by participating in Days of Service.
- Through the Winnipeg Foundation’s Youth in Philanthropy program the Centre received a grant from École Churchill High and Tech Voc High School in support of Camp Aurora and Peer Project 4 Youth.
- Summer employment for a summer student was supported through
Service Canada via the Canada Summer Jobs Program

- Rona at 775 Panet Road, Rogers & Associates/Wealth Management Group of RBC Dominion Securities, and Southside Golf Course all provided sponsorship to our 6th Annual Pride Golf Tournament

- The Rainbow Resource Centre annually receives a donation through the Jewish Foundation of Manitoba Endowment Fund

- Camp Aurora and PPY received event proceeds from events hosted by gbttq* artists of Winnipeg

- Since the centre began we have been supported by the LGBTTQ* community. Through donations via CanadaHelps.org, pledged giving, membership purchases, attendance at fundraising events, and donations through the Snowy Owl Monarchist Society, our community continues to support the Rainbow Resource Centre. This ensures we are able to continue delivering our services both with and beyond the community. We appreciate the ongoing and so needed support the community provides to the Rainbow Resource Centre!

Thank you to all our funders, sponsors, and donors!

Dennis Belanger
Marlene Bertrand
Roberta Bishop
Enterprise Holdings Foundation
James Jaworski
Adam Jennings
Kelly Jones
Richard Kennett and Sonia Kowalewich
Ruth Krindle and Bev Stacey
Donna Kurt
Lorilee Leslie-Cole
Ian MacIntyre
Patrick O'Reilly
Kris Owen
Lonnie Patterson
Chad Smith
Aaron Trachtenberg
Stephen Trachtenberg
Mike Tutthill and Rob Moquin
Micheal Wilson
... and many more!

*If you have made contribution to the centre but do not see your name here it is because we do not have permission to print it. If you'd like to be included, please contact us we'd love to include you!
It has been my pleasure and privilege to again serve as the Treasurer of the Rainbow Resource Centre this past fiscal year.

In this fiscal year, as had been projected through our multi-year financial planning and our annual budgeting process, revenues from many of our sources remained flat, however expenses increased due to inflation and due to continued demand for our diverse programs and services. As such, this was the first in many years where the year ended in a deficit position for the RRC.

The RRC had budgeted and expected this situation, given the financial pressures in the local and national economy. With that in mind, in prior years the RRC had built up a healthy surplus, a portion of which was used in the current year, to ensure program and service demands were met. The primary focus of the RRC continues to be to meet the needs of our diverse LGBTI* community, and with a sound multi-year financial planning process, we continue to meet these needs.

Present and future plans are underway to advocate for increased revenues from existing funders, as well as look for new revenue opportunities through new grants and other new donor and fundraising opportunities. It should be noted that strong revenues from fundraising events and donations demonstrate the community continues to be engaged. We have enhanced our conversations with funders, individual donors, and corporate donors, and this increased communication and engagement is part of a plan going forward to increase revenue into the RRC, so that programs and services can be delivered and costs can be fully recovered.

We have formed a Finance and Investment Committee in this fiscal year, a team of board members who works with the Executive Director and Accountant to discuss financial planning, management, and strategy for the organization, and identify financial opportunities.
In closing, while this was the first year in the past several years which resulted in a deficit, the RRC has had another successful year. Given past planning, a surplus exists to guide the RRC through a deficit year such as this. The Board of Directors and staff and management of the RRC are committed to strong financial excellence, where financial analysis, policy, and planning are built into decision making to ensure we capitalize on opportunities to increase revenue, and consider new approaches that can help reduce expenditures. This commitment to financial excellence will ensure that even in tight fiscal times, we will be well positioned to continue smooth operations and deliver services to our diverse LGBTT* community.

Thank you for your support!
Respectfully Submitted,

Matt Wiebe

MATT WIEBE, CGA
Treasurer and Past President,
Rainbow Resource Centre
On Saturday, May 10, 2014, The Rainbow Resource Centre held its Fifth Annual Gala Event – Spring Fling! Hosted by Chrissy Troy of 103.1 Virgin Radio, over 400 community members, supporters, and allies were in attendance for a wonderful evening of Spring Fling food, fun, and incredible sounds of the Royal Canadian Navy Band of HMCS Chippawa and DJ Mama Cutfworth. This incredible event raised over $70,000 for the Centre, allowing us to continue to offer high quality programming and services to the LGBTQI+ population of Manitoba and Northwestern Ontario.

The event was incredibly successful and we thank the following for all of their support:

TITLE SPONSOR | $25,000
- RBC Royal Bank and RBC Dominion Securities

PLATINUM SPONSORS | $10,000
- MacDon
- Delta Winnipeg
- HMCS Chippawa

GOLD SPONSOR | $5,000
- Lilyfield Cakes

SILVER SPONSORS | $2,500
- Aboriginal Peoples’ Television Network
- Crisis & Trauma Resource Institute Inc.
- Freeman Audio-Visual
- Investors Group
- Mama Cutfworth
• Manitoba Blue Cross
• Manitoba Liquor & Lotteries
• Manitoba Public Insurance
• Mercedes Benz
• Our Own Health Centre
• Padraig Coaching & Consulting Inc.
• Housefires Design & Illustration
• Pride Winnipeg
• PwC
• Rainbow Pride Mosaic
• Taylor McCaffrey LLP
• Wes-Man Mechanical
• Winnipeg Free Press

BRONZE SPONSORS | $1,000
• 3 Graces Event Planning
• Canadian Federation of Students – Manitoba
• Fame Nightclub
• Gall Asper Family Foundation
• Manitoba Hydro
• Mantra Therapeutic Massage
• Out'n About Travel Inc.
• Perth’s
• U of M – Department of Community Health Services
• MJ Roofing

PHOTOGRAPHY BY SHANDI STRONG
shandi_strong@shaw.ca
2014-2015 CENTRE
STAFF & VOLUNTEERS
How many amazing people can work in one place?

STAFF
ROBERTA BISHOP
Technology Navigator
LINDSAY BROWN
Casual Education Facilitator
(since August)
SARAH DACK
Counsellor
Education Facilitator (until August)
SHANNON EISBRENNER
Volunteer Coordinator / Programming Coordinator
CRAIG GIBB
Information and Intake Assessment Coordinator
DIANNA GRYWINSKI
Youth Programming
Youth Counsellor
ALEX FRIESEN
Totally Outright Recruitment and Outreach Support Worker (until June)
TARA LAMBERT
Casual Education Facilitator
MARK LAWSON
Casual Education Facilitator
(since August)
RENÉE LENEVEU
Casual Education Facilitator

MELANIE LESLIE
Counsellor (since May)
SPENCER LOWES
Summer Student (May to August)
SAMARA LUPRYPYA
Youth Programmer
YEAAH Coordinator
LIANA LUTZ
Accountant
REECE MALONE
Education Coordinator
KATIE OWEN
Counsellor (until May)
SARAH PAQUIN
Counsellor (on leave since September)
AMANDA TRELFORD
Brandon Counsellor
KRISTIN SHEFFIELD
Casual Education Facilitator
(since August)
JENNIFER STADTMILLER
Education Facilitator (since October)
JARED STAR
Youth Programming Coordinator
MORGAN STIRLING
Casual Education Facilitator
(since August)
MIKE TUTTHILL
Executive Director

BRADLEY CHRISTOPHER WEST
Casual Education Facilitator
(until December)

PATRICK WOODBECK
Casual Education Facilitator
(since August)

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Alba Lianillos
Arielle Cleenega
Ashley Shuster
Athena Thiessen
Brett Hotas
Brit Brade
Corrie Allan
Daniel Chiu
Frances Ennis
Jason Skinner
Jenna Firth
Jordan Hirsch
Josh Gibson
Juanita Pomareda
Krysta Macallan
Mary Anne Nurmi
Naomi Finkelstein
Nicole Plelou
Phyllis Ash-Hamon
Rachel Unger
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