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YEARS
1973-2023

**RAINBOW
RESOURCE
CENTRE**

Posting Date: March 14, 2024

Application Deadline: April 1, 2024

Rainbow Resource Centre nurtures inclusive spaces for 2SLGBTQ+ communities to thrive.

Volunteer Opportunity: Camp Aurora Cabin Leader

Camp Aurora is an overnight summer camp in Manitoba that is subsidized and created for 2SLGBTQ+ youth. This camp serves youth ages 14-17 who identify as Two-Spirit, lesbian, gay, bisexual, transgender, asexual, non-binary, genderfluid, queer, and/or questioning. Camp Aurora is located about 2 hours out of Winnipeg in the Whiteshell area at Variety's Camp Brereton.

Camp Aurora programming aims to build capacity, resilience, and community of 2SLGBTQ+ youth. As a cabin leader, your goal is to help create a safe, fun space where youth can learn new skills, connect with others, and celebrate their identities. Every year programming includes a variety of sessions that focus on creativity, expression, education, support, hands-on activities, self-care practices, and more. Workshops have included a drag show with local performers, learning about queer history, queer sex education, and beading to name a few. Classic camp activities like swimming, canoe trips, campfires, recreational games, a talent show, and a dance also take place.

Your meals and stay will be covered, and a **\$600** honorarium will be provided as an appreciation for your time, energy, and skill set. We can additionally offer **\$75.00** for travel expenses if you are using your own vehicle to get to and from Camp. We can help set up carpooling for those who are not driving to Camp.

Why volunteer as a Cabin Leader?

- To make meaningful connections within the 2SLGBTQ+ community and help foster a greater sense of belonging for 2SLGBTQ+ youth across Manitoba.
- To learn more about Rainbow and the resources, supports, and education we provide to 2SLGBTQ+ youth.
- To get outdoors, learn something new, try something you've never done before, and have fun!

Duties and Responsibilities

- Supervise a group of 8-15 campers alongside one or more Co-Cabin Leaders. This includes sleeping in the same cabin as campers (organized by age, not gender).

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- Create meaningful connections with campers, ensure that their needs are met in a timely manner with support from the Volunteer Coordinator and Youth Support Counsellor.
- Ensure campers are safe and accounted for on Camp grounds.
- Assist in providing a tour of the camp to youth upon arrival.
- Lead cabin group discussions and plan cabin time on the first day of Camp.
- Participate in scheduled workshops, programming, chores, and mealtimes with your campers.
- Ensure your campers are on time for scheduled activities, meals and medication times (to be distributed by Camp Aurora Nurse).
- If physically able to, help load and unload Camp supplies into U-Haul vans on our way out to Camp Brereton, and when we return to Winnipeg.

Skills and Qualifications:

- Are aged 22 or older.
- Has demonstrated work experience with youth, preferably in a camp setting.
- Has strong verbal communication and conflict resolution skills.
- Can exercise patience and understanding when working with different personalities and working styles.
- Has a basic understanding of heterosexism, homophobia, transphobia, racism and other oppressions, and how these impact individuals, families, institutions and communities.
- Has an awareness and understanding of how their own life impacts their perceptions of social problems/challenges of individuals and groups.
- Understands harm reduction principles.
- Can provide a Criminal Record Check & Vulnerable Sector Search prior to camp. If a new check needs to be submitted, this expense will be covered for successful applicants by Rainbow Resource Centre.

Additional Assets:

- Training in standard CPR, Emergency First Aid and naloxone use.
- Experience in providing peer support for youths.
- Education on community resources and appropriate 2SLGBTQ+ friendly referrals.

Location and Accessibility:

Camp Aurora is located outdoors at Camp Brereton in the Whiteshell (Variety's Camp Brereton in the Whiteshell area. Block 7 Lot 9, Winnipeg, MB R3J 3Y9.) Must be willing to work in any summer weather condition. Sleeping accommodations while at camp are shared cabins with single sized mattress bunk beds. Most cabins have air conditioning. Although Camp Brereton has paved many of their walkways, the ground may be uneven at Camp. Some campers or co-cabin leaders may snore which could impact your quality of sleep while at Camp.

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Time Requirement:

1. Interview Dates (choose one):

- a. **Group Interview [April 11th, 5:00 – 7:00 PM]**
 - Located at Rainbow Resource Centre (545 Broadway)
- b. **Group Interview [April 11th, 7:00 – 9:00 PM]**
 - Located at Rainbow Resource Centre (545 Broadway)

2. Mandatory Training Dates (must attend all training dates):

- a. **Off-site training [August 8th, 5:30 PM – 8:30 PM]**
 - Located at Rainbow Resource Centre (545 Broadway)
- b. **On-site training [August 23rd in the evening and August 24th all day]**
 - Located at Camp Brereton

3. Duration of Camp:

Cabin Leaders are expected to be available early in the evening on **Friday, August 23rd** to drive out to Camp Brereton, and stay on-site until departure on **Thursday, August 29th**. We expect Cabin Leaders to be back from Camp Aurora by **6:30 PM on August 29th**, and we will need help **unloading until approximately 7:00 PM**. There will be opportunities for Cabin Leaders to have a break from their campers while at Camp.

4. After Camp:

- a. **Cabin Leader Debrief [September 12th, 5:30 PM – 8:30 PM]**
 - Located at Rainbow Resource Centre (545 Broadway)

Direct Supervisor:

Jonah Wilde - Volunteer Coordinator

Application Information:

Please submit your cover letter & resume to the attention of:

Jonah Wilde (he/him)
Volunteer Coordinator
Rainbow Resource Centre
545 Broadway
Winnipeg, MB. R3C 0W3
JonahW@rainbowresourcecentre.org

Be sure to include “Camp Aurora Cabin Leader Application” in the subject line of the email, and in your cover letter.

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Rainbow Resource Centre strives to represent the community we serve. We encourage applications from Indigenous peoples, racialized ethnic minorities, and persons with disabilities who identify as a part of the 2SLGBTQ+ community. Applicants are encouraged to self-identify at the time of application.

Accommodations:

If you require accommodation for the recruitment/interview process, please let us know and we will work with you to meet your needs. At any time during the application process, new volunteers are welcome to: utilize the Centre's public computer, internet access, and no-cost printing; utilize the 'Cover Letter & Resume Template', found on the volunteer page of our website; contact the Director of Services for application guidance, as needed; and voice any accessibility concerns to the Interim Volunteer Coordinator as they arise.

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