



P: 204.474.0212
OR 1.855.437.8523

170 Scott Street
Winnipeg, MB
R3L 0L3



Job Description: Part-Time Counsellor supporting the Older Adult participants (15 hours / week) *This is a one-year term position.*

Job Title: Counsellor

Title of Immediate Supervisor: Executive Director

Position Mandate: Counsellors provide single-session and short-term counselling to 2SLGBTQ+ older individuals, their partners, or families. Counsellors also work collaboratively with other Rainbow Resource Centre programs and external organizations to provide appropriate services, advocacy, and referrals.

Primary Responsibilities

- Provide single-session and short-term counselling, and case management to individuals (primarily Older Adults), couples, and families utilizing clinical practices that are client-centered, outcome-informed and integrate issues of culture, social location, privilege, and anti-oppression. Counselling may be provided in-person, over the phone, or using appropriate teleconferencing technology.
- Provide crisis counselling/risk assessment as needed
- Maintain client records, reports, case notes, files, consent forms, assessment forms and other information according to Rainbow Resource Centre policy.
- Keep up-to-date monthly statistical records
- Participate in monthly group and individual clinical consultation
- Provide advocacy services for Rainbow Resource Centre clients including issues regarding schools, human rights complaints, Child and Family Services, Justice, health care, mental health, and community resources
- Assess and refer clients to appropriate resources where possible

Education

Relevant undergraduate degree in a related field such as marriage and family therapy, social work, or counselling psychology. A minimum of 2 years supervised clinical counselling experience. Equivalent combinations of education and experience may be considered.

Knowledge, Skills and Relative Experience

- Experience working with diverse populations, including lesbian, gay, bisexual, transgender, two-spirit, and queer populations
- Demonstrated understanding of heterosexism, cissexism, and other oppressions and how they impact individuals, families, institutions, and communities
- Experience in risk assessment and documentation
- Knowledge of harm reduction and trauma informed care
- Excellent written and oral communication skills



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- Ability to work with Microsoft computer applications including Word, PowerPoint, Excel, and Outlook
- Demonstrated ability to work independently and as a member of a multi-disciplinary team
- Experience working in a non-profit setting

Working Conditions: 15 hours / week. Centre staff hours are generally Monday through Friday from 9:30am to 5:00pm. Scheduling and availability too be determined with management based on Centre needs.

This is a unionized position (CUPE 2348).

EFT: .4 FTE

Salary: \$45,767 - \$51,540 per year (pro-rated)

Rainbow Resource Centre encourages applications from applicants who identify as Indigenous, Black and/or a people of colour, as well as persons with disabilities who identify as part of the 2SLGBTQ+ community.

Rainbow Resource Centre is strongly committed to building a team that reflects the community that we serve. If you require an accommodation for the recruitment/interview process (including alternate formats of materials, or accessible meeting rooms or other accommodation), please let us know and we will work with you to meet your needs.

Application Deadline: May 21st 2021 4:30 pm

Please submit cover letter and resume to the attention of:

Liana Lutz, Finance & HR Manager

Rainbow Resource Centre
170 Scott Street
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E: accounting@rainbowresourcecentre.org