



P: 204.474.0212
OR 1.855.437.8523

170 Scott Street
Winnipeg, MB
R3L 0L3



Job Posting Youth Program Summer Position

Department: Youth Program

Title of Immediate Supervisor: Youth Programs Coordinator

Hours per week: 35 hours per week for 10 consecutive weeks
beginning June 17th, 2019

*5 days of vacation to be used within the first 7 weeks of position

The Rainbow Resource Centre provides support, education, and resources to foster a proud, resilient, and diverse LGBT2SQ+ community.

Position Mandate:

The Youth Program is seeking two (2) full time summer staff for 10 consecutive weeks to provide support to the Youth Program and Camp Aurora.

The Youth Program at Rainbow Resource Centre provides support to Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, and Allied (2SLGBTQ+) youth ages 13 to 21. The main focus is to provide a space with structured programming to allow for positive peer networks to develop while challenging and mitigating the harms of heterosexism, cissexism, LGBTQ-phobias, and other forms of oppression in the wider community.

Camp Aurora is a 4-day, 3-night camp for 2SLGBTQ+ youth ages 14-19 that occurs annually at Variety's Camp Brereton in the Whiteshell Provincial Park. See dates and other schedule details below.

Primary Accountabilities

- Assist with planning and supervising youth program activities;
- Assist with program promotion and outreach;
- Provide direct peer support and referrals to youth in consultation with Program staff;
- Assist with administrative planning for Camp Aurora;
- Assist with camp programming and supervision;

- Demonstrate positive role modeling for 2SLGBTQ+ youth;
- Assist with resource development and disbursement;
- Demonstrate excellent planning, organizational and time-management skills.

Learning Opportunities

- Develop and enhance communication skills, including active listening skills and communicating to appropriate language levels;
- Develop and enhance leadership skills through assessing situations, in identifying problems, coming up with solutions;
- Develop marketing and promotion skills using social media and networking with agencies and service providers;
- Gain information on local community resources;
- Gain experience working directly with 2SLGBTQ+ and allied youth;
- Strengthen understanding of heterosexism, homophobia and other oppressions and how these impact individuals, families, institutions, and communities.

Applicants who possess the following characteristics or traits will be considered:

- Is between the ages of 18 and 30 (inclusive) at the start of employment;
- Is a Canadian citizen, permanent resident, or person on whom refugee protection has been conferred under the Immigration and Refugee Protection Act and;
- Is legally entitled to work according to the relevant provincial / territorial legislation and regulations.

Working Conditions: Must be willing to work flexible hours to accommodate evening and weekend hours for programming and meetings. Youth Program staff hours are generally 9:30am to 4:30pm on Monday, Thursday and Friday; 2:30pm to 9:30pm on Tuesdays and Wednesdays. Programming also takes place on the 2nd Saturday

of each month. Must be available for Camp Aurora from August 16th to 21st.

Salary: \$15.35 per hour + 4% Vacation Pay

The RRC is an equity-seeking employer; however, we encourage applications from Indigenous peoples, newcomers, people of colour, ethnic minorities, and persons with disabilities who identify as a part of the 2SLGBTQ+ community.

Please submit cover letter and resume to the attention of

Christina Hajjar, Youth Programs Coordinator
Rainbow Resource Centre
170 Scott Street
Winnipeg, MB R3L 0L3

ChristinaH@rainbowresourcecentre.org

Application Deadline: 11:59pm, Monday, May 20, 2019